

# TEEN PATHWAYS

LIFE & WORKFORCE READINESS



BGCTC's year-round Teen Pathways program prepares youth grades 6–12 to succeed in the workforce and provides pathways to post-secondary education.

The program provides skills-based career and workforce training, and hands-on guidance and mentoring to prepare youth for a successful future, whether that is college or career. Real-wage jobs, internships, and post-secondary scholarships are offered to students who complete the programs and required certifications.

## COMMUNITY IMPACT

Our relationship with the communities we serve is enduring and impactful. It starts with the positive influence our program has on youth in the community who become members, expands as they participate in volunteer and service initiatives, and extends into the future as they, themselves, become leaders in their own communities.

## CONNECTION TO CAREERS



Career Day Experiences, career workshops from corporate representatives, and our annual Great Futures workforce fair introduce teens to education and employment options and provide teens opportunities to learn about immediate and long-term employment racks.

## PROGRAM CURRICULA AND ACTIVITIES INCLUDE:

- Pathways2Careers assessment tool
- Money Matters financial literacy
- Career Launch job skills, career exploration, and mentoring
- Hands-on STEM projects and technology skills training



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## NORTH STAR GOAL

*All Members on track for a successful future beyond high school graduation*

## TEEN PATHWAYS

# EMPOWERING OUR FUTURE WORKFORCE



Each age track includes activities in eight developmental areas:

- 1. SERVICE:** service/mentoring to Club and community, service learning accreditation
- 2. LEADERSHIP:** leadership clubs and council/committee leadership opportunities
- 3. YOUTH VOICE:** weekly current events, public speaking, mock trial, debate
- 4. HEALTHY MIND, BODY, AND SOUL:** holistic approach to a culture of wellness, positive conflict resolution techniques, engaging in healthy behaviors, goal setting, and resistance skills building
- 5. SCHOOL SUCCESS:** academic goal setting, school work support, ACT/SAT prep
- 6. PLANNING FOR A FUTURE:** career exploration, career visits, financial literacy, workforce readiness, college visits, job/internship placements, and bridge mentoring
- 7. CREATIVE EXPRESSION:** writing, performing arts, visual arts, digital music, audio, and video production
- 8. 21<sup>ST</sup> CENTURY SKILL BUILDING:** STEM skills enrichment (Robotics, Destination Imagination) and IT certifications
- 9. WORKFORCE/SKILLED TRADES:** education, exposure, skills training, certifications, and pathways to trades careers

### FOCUS AREAS

GRADES 6-8

Self-Discovery

GRADES 9-10

Exploring  
Community

GRADES 11-12

Identifying a Plan  
for the Future

Wraparound services such as good nutrition, transportation to job interviews and college/career visits are crucial to the overall wellbeing of our teens. We offer teens a caring, supportive environment in which to learn and thrive.

We believe that social and emotional learning (SEL) is critical to one's understanding of self and how we relate to the world. All Teen Pathways participants complete The PEAR Institute's Holistic Student Assessment (HSA), a data-driven tool that provides a social-emotional "portrait" of the unique strengths and challenges of each teen. Teens also complete the 7 Mindsets SEL curriculum.



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