2022 IMPACT REPORT

FISCAL YEAR 2022: September 1, 2021 - August 31, 2022

BOYS & GIRLS CLUBS OF THE TWIN CITIES
2022 was a year full of growth and change at Boys & Girls Clubs of the Twin Cities. Despite ongoing and unexpected challenges, including continued pandemic conditions, civil unrest, and a teachers strike, BGCTC programs delivered positive youth development outcomes, helping children and teens make academic gains during a time when learning loss is a very common theme in schools.

There have been many shifts at the Clubs, including increased trauma-informed training for staff, adjustments to middle and high school programming to provide greater academic support, and the expansion of the FastBridge reading and math assessments to include grades 6-8 to better identify youth needing focused and individualized support.

BGCTC is so grateful for your support and the support of so many other generous donors that allows us to respond quickly to meet our youth and families’ evolving needs. BGCTC’s work of preparing ALL youth for successful futures would not be possible without our generous donors, board members, staff, and volunteers.

Terryl Brumm
President & CEO

Our mission: to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.
LEADERSHIP

2022 LEADERSHIP TEAM

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Jean-Paul Bigirindavyi
Vice President of Operations

Shannon Mattson
Vice President of Development & Communications

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Robert Taylor
Cargill

Melvin Tennant
Meet Minneapolis Convention and Visitors Center

John Thomas
Minnesota Timberwolves

Jim Yowan
Mortenson
In Fiscal Year 2022, we served 2,778 youth at 10 Twin Cities Club locations and Voyageur Environmental Center in Mound.

**WHO WE SERVE**

**ETHNICITY**
- Black or African American: 46%
- White: 11%
- Hispanic or Latino origin, of any race: 9%
- Two or more races: 10%
- Asian: 5%
- Other: 3%
- American Indian: 5%
- Unknown: 2%

**GENDER**
- Male: 61%
- Female: 37%
- Unknown: 2%

**GRADE**
- K-5th: 29%
- 6th-8th: 35%
- 9th-12th: 36%
CREATING EQUITABLE OPPORTUNITIES FOR SUCCESS

Targeted approach to ensure “All Members are on track for a successful future beyond high school graduation”

TEEN PATHWAYS

K-5th
Reading and Math Instruction & Evidenced-Based Assessments
High quality in-person program model in partnership with schools & parents/guardians

6th–8th
Exploring Community: job skills, career exploration, youth voice, and service to Club and community

9th–10th
Identifying a Plan for the Future: strengthening job skills, defining career path, elevating youth voice, and leading Club service

11th–12th

CLUB ALUMNI

S.T.E.A.M. - Science, Technology, Engineering, the Arts, and Mathematics
Good Character & Leadership
Healthy Lifestyles - Mind, Body & Soul
Social Emotional Learning/Mental Health Support - Experiences, Activities, Resources

Scholarships Mentoring Service to Club Post-Secondary
Club Alumni Association
Pipeline to Workforce
ACADEMIC SUCCESS

319 K-8 members had pre- and post FastBridge reading assessments to compare growth; 261 (82%) made cumulative gains in reading test scores.

281 K-8 members had pre- and post FastBridge math assessments to compare growth; 224 (80%) made cumulative gains in math test scores.

Here is a sampling of our many individual success stories:

Fourth grader Jaila* enjoys basketball and any other game that involves running. From fall to winter, she moved from the high-risk category in reading to the some-risk category, raising her cumulative score by 51 points. In addition, Jaila started reading at the first grade reading level in the fall to the 3rd grade reading level in the winter.

Second Grader Kai* attends the Club nearly every day. He is very sweet and his laughter will put a smile on anyone’s face. From fall to winter, Kai moved from the high-risk category to the low-risk category in math, raising his cumulative score by 18 points.

Second Grader Aiyana* spreads happiness at the Club whether it be with her smile or a good joke. She is also a natural helper and thrives at being a kind of big sister to anyone who needs one, especially her own little sister who is also a Club member. From fall to winter, moved from the high-risk category to the some-risk category in math, raising her cumulative score by 35 points.

* Names changed for privacy

Results are based on Fastbridge assessment scores as compared to national benchmark scores for grade level: High Risk = 20th percentile and below; Some Risk = 21st-30th percentile; Low Risk = 31st-85th percentile; College Pathway = above 85th percentile
TEEN PATHWAYS

In spring 2021, some passionate teens from the Al Lenzmeier West Side Club dreamed up the idea to start a podcast FOR youth BY youth, where youth can share their real-life experiences in a supportive community among their peers.

Their project concept, “Our West Side Story” podcast, aims to connect and support teens locally and beyond through podcast interviews and conversations led by teens and for teens.

In July 2022, the podcast team had the opportunity to attend Boys & Girls Clubs of America’s National Youth Advocacy Days in Washington DC with BGCTC staff members. The trip included a full itinerary of experiencing Washington DC landmarks, touring the White House, and sharing their stories with members of Congress and other elected officials. The teens also gave a presentation about the Our West Side Story Podcast.

In April, 120 teens participated in BGCTC’s Great Futures Fair, an event that provided opportunities to engage with a panel of BIPOC entrepreneurs as well as representatives from local businesses, organizations, and educational institutions to explore both immediate job opportunities and longer-term career options.
HEALTHY LIFESTYLES

BGCTC’s Healthy Lifestyles program develops young people’s capacity to live healthfully through fitness, nutrition, and smart health decision making. Age-specific activities along the K-12 continuum focus on instilling positive conflict resolution techniques, encouraging positive behaviors, setting personal goals, and building resistance skills that nurture and strengthen kids’ minds and bodies. Healthy Lifestyles support young people in building the habits and skills they need to navigate important life decisions and cultivate a healthy lifestyle now and for their futures.

BGCTC’s Kids Feeding Kids program ensures that youth have access to healthy meals and snacks during out-of-school time and are armed with the knowledge they need to make sound nutrition decisions for the rest of their lives. Good nutrition is also fundamental, as recognized by the American Academy of Pediatrics, to helping children achieve full cognitive and healthy emotional development along with appropriate physical growth.

In FY22, more than 700 snacks and meals were served to youth daily through the Kids Feeding Kids program.

The cooking program at BGCTC’s Patrick Henry Club has been a huge hit with the high school students. The group meets weekly to learn about healthy recipes, substitutions, and affordable nutrition. This year, the kids were even able to take a field trip together to Midtown Global Market to try new foods from different cultures and spend quality time together as peers.
Voyageur Environmental Center launched a brand-new curriculum for youth this year in partnership with Rainbow Tree Company. The collaborative goal is to increase the accessibility of the green industry to underserved communities.

The Rainbow Tree Company DEI team has worked alongside Voyageur staff to help develop curriculum and plan programs that fit the shared mission of environmental education and sharing resources for careers in the green industry. The initial programs will be centered around pollinators and trees. Voyageur staff are excited to implement these programs this summer with the help of volunteers from Rainbow Tree Company.

This is just one example of how Voyageur Environmental Center is expanding education and STEM programming to provide additional resources and engaging learning opportunities for young people—all in the beauty of the great outdoors. Creating and sustaining meaningful community partnerships is just one of the many valuable ways that Voyageur makes an impact on the BGCTC community.

In spring, BGCTC hosted a camp for all teen club members across the Twin Cities, with the theme this year of team leadership. More than 50 Club members attended to learn about what leadership is and discuss important leadership competencies and how to develop their leadership skills. There were activities to educate on how to effectively communicate, relate to others, and prioritize mental health as a leader.

The teens enjoyed the various workshops, with topics including healthy relationships, advocacy, mental health, and social media and branding. There were even some fun Survivor-themed team challenges! This opportunity was not only a valuable learning tool but provided a sense of community for teens across BGCTC.
GOOD CHARACTER & LEADERSHIP

Good Character and Leadership programs inspire youth TO BE ENGAGED by providing leadership and service-learning opportunities to Club members.

164 teens completed the Teens Take the Lead leadership curriculum; 119 teens participated in Torch Club or Keystone Club (leadership and service clubs); and 246 teens participated in a Youth Voice activity.

198 youth participated in Good Character & Leadership programming to improve social skills/civic engagement.
2022 YOUTH OF THE YEAR

Osman Hernandez

Teen Pathways participant Osman Hernandez, 2022 Youth of the Year candidate from the East Side Boys & Girls Club, was named BGCTC’s Youth of the Year on February 17, 2022. Osman is a great leader who brings passion and care to everything he does at the Club and beyond. He has goals to make the transition to life in America easier for Latino immigrants—both for youth and their parents. Osman also was named the Minnesota Youth of the Year and is now attending University of Minnesota with a career goal to become an orthodontist.
# 2022 Financial Information

**Fiscal Year 2021: September 1, 2021 – August 31, 2022**

## Revenues

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<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$9,605,124</td>
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<tr>
<td>Gov’t Grants/Contracts</td>
<td>$2,066,348</td>
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<tr>
<td>Special Events</td>
<td>$257,544</td>
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<tr>
<td>Boys &amp; Girls Clubs of the Twin Cities Foundation</td>
<td>$443,455</td>
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<tr>
<td>Program Fees</td>
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<td>Investment Loss</td>
<td>-$26,808</td>
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<td>Other</td>
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<td><strong>Total Revenues</strong></td>
<td><strong>$12,463,985</strong></td>
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## Expenses

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<td>Program Services</td>
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<tr>
<td>Administration</td>
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<td>Fundraising</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$7,144,643</strong></td>
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**Graphs:**

- **Revenue Distribution**
  - Contributions: 77.1%
  - Gov’t Grants/Contracts: 16.6%
  - Special Events: 2.1%
  - Boys & Girls Club of the TC Foundation: 3.6%
  - Program Fees: 0.6%
  - Other: 0.3%
  - Investment Loss: -0.2%

- **Expense Allocation**
  - Program Services: 77.2%
  - Administration: 13.7%
  - Fundraising: 9.1%
## ASSETS

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<th>Description</th>
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<tr>
<td>Cash &amp; Cash Equivalents</td>
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<td>Receivables</td>
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<td>Pledges &amp; Grants Receivable</td>
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<td>Prepaid Expenses</td>
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<td>Net Property &amp; Equipment</td>
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<td>Total Assets</td>
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## LIABILITIES

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<td>Deferred Revenue/Advances</td>
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<td>Notes Payables</td>
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## TOTAL LIABILITIES & NET ASSETS

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<td>Change in Non-Operating Net Assets</td>
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<tr>
<td>Total Net Assets</td>
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</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$18,999,900</td>
</tr>
</tbody>
</table>
OUR SUPPORTERS

Individuals

Hamza Abdul-Wahid
Maha Abouelenein
Santiago Abraham
James and Julia Adams
James Adaniya
Wunmi Afinni
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Tam McGehee
Ryan McGrath
Nicholas and Lillian McGuinness
Mike McGuire
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David and Vikki McKinney
Anna McKinney
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T.J. and Taylor McMillan
Cody McNary
Jennifer Meece
Emily Meenan
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Katherine Merwin
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Michael Meyer
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Derek Meyer
Sasha Meyer
Margaret Michaelson
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Peter Mitchelson and Judith Henderson
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Bryce Leon Moen
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Katrina Morgan
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Brian and Jessica Murray
Deborah and Larry Myers
Peter and Karla Myers
Marissa Nadolski
Paul and Genevieve Nakanishi
Quinita Napoleon
Ruth Neelan
William and Joyce Nellis
Karen and Kevin Nelson
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Cheryl Royer  
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Brock and Michelle Safe  
Biswadeep Saha and Anishka Jayaswal  
Ayan Saleh  
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Blake Shelton  
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Sally Wagner and Kent Severson
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Zach Wallace
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Ronald Weeks
Andy Weinert
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Michelle Westberg
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Angela and Kenneth Wheatley
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Romell White
Joseph White
Amanda Wick
Aaron Wickboldt
Laura Wiesner
Melissa Wikstrom
Gary and Kathy Wilde
John Wilkowski
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Adrianna Williams
Harold Williams
Sangkhy Williams
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Jeanne Wymer
Bee and Pang Yang
Paul Young
Michael and Debra Zabel
Christopher Zaetta
Kristine Zilliox
Sandra Zipp
Steven Zucker
Dominic and Barbara Zweber
Cindy Zwicky

Corporations

3M
Abbott Laboratories
Accenture
Allianz Life Insurance Company Of North America
Allianz
Ameriprise Financial
Anthem of Blue Cross Blue Shield
Associa Cares, Inc
Autoporter Leasing Services, Inc
Bally Sports North
Bell Bank Mortgage
Best Buy Employee Giving Program
Blackbaud Giving / YourCause, LLC
Blue Cross Blue Shield of Minnesota
Buffalo Wild Wings, Inc.
Burton Real Estate Advisors INC.
C.H. Robinson
Cargill
Caribou Coffee Company, Inc.
Christensen Group Insurance
Coca-Cola North America
Coloplast
Comcast
Connexus Credit Union
Costco
Cowette Seward Association, Inc.
Cox Automotive Inc.
Cub Foods - Baxter
Cub Foods - Brainerd

Cub Foods of White Bear Township
Dakota Truck Underwriters
Ecolab, Inc.
Elevance Health
Equinix, Inc.
GAP, Inc
General Mills, Inc.
Grant Thornton LLP
Greenheck Fan Corporation
Haug’s Enterprises Inc.
Hegenes Properties Inc.
Hyatt Centric Downtown Minneapolis
Ideal Credit Union
Ignify Technologies Inc.
JCPenney
Jerry’s Enterprises, Inc.
KPMG LLP
Liberty Diversified International
LinkedIn
Lumen
Marohn’s Buffalo Marketplace, Inc
Medica
Medtronic, Inc.
Messerli & Kramer PA.
Minnesota Timberwolves
Minnesota Twins
Minnesota Vikings Football, LLC
Minnesota Wild
Moir Park Holdings LLC
Morrisey Hospitality Companies, Inc.
Music Finance Company
Navigate Forward, Inc
Nordstrom, Inc.
North Market LLC
Northern Glass & Glazing, Inc.
Oracle Corporation
Otis Elevator Company
Performance Foodservice
Piper Sandler Companies
Polaris Industries Inc
PwC
RBC Capital Markets, LLC
Reyes Coca-Cola Bottling
RS Eden
Salo, LLC
SAP
SearchWide Global
Shirtysomething, Inc.
Staples
Stinson LLP
Stonebridge Communities
Stuart Co
The Advocate Group, LLC
The Quaker Oats Company
The Variable Annuity Life Insurance Company
Thomson Reuters
Thrivent Financial for Lutherans
Travelers Employee Giving Campaign
Treasure Island Resort & Casino
U.S. Bank

United HealthCare Services, Inc.
United Natural Foods Inc
United of Omaha Life Insurance Company
UnitedHealth Group
Vantage Law Group PLLC
Wells Fargo
Wells Fargo Bank
Wings Financial Federal Credit Union
Winnebago Industries
Wipfli LLP
Wise Professional Esports Investments
Xcel Energy

Corporate Foundations

3M Foundation
3M Gives
AmazonSmile Foundation
American Family Insurance
 Dreams Foundation
Ameriprise Financial Employee
 Gift Matching Program
Best Buy Foundation
Blue Cross Blue Shield Minnesota Foundation
BNSF Railway Foundation
CenterPoint Energy Foundation
Ecolab Foundation
Finish Line Youth Foundation
General Mills Foundation
Minnesota Timberwolves and
Lynx Fastbreak Foundation
Nordson Corporation Foundation
nVent Foundation
Old National Bank Foundation
Riverway Foundation
Securian Financial Foundation
Taco Bell Foundation, Inc.
U.S. Bank Foundation
US Bank Foundation Employee
Matching Gift Program
VMWare Foundation
Xcel Energy Foundation &
Matching Gifts Program
Family Foundations

- Carmelle & Byron Jackson 2020 Charitable Trust
- Carol & Mike Garbisch Family Fund
- Charles and Kathryn Cunningham Family Foundation
- Chase Family Fund
- Courtney J. Storey & Pam D. Neary Family Charitable Fund
- Donna C Windsor Revocable Trust
  - Langlais Law Firm, PLLC
- Evan Guillame Memorial Fund
- Fleming Family Fund
- Hull Family Charitable Fund
- JECK Fund of the Saint Paul & Minnesota Foundation
- Julie & Kirk Cousins Foundation
- Kelly Family Fund
- Kevin and Jennifer Berg Family Fund
- Larson Family Fund
- Lenzmeier Family Foundation
- Lodermeier Family Fund
- MacDonald Family Fund
- Meisterling Family Charitable Fund
- Michael & Donna Kaplan Foundation
- Mike and Linda Fiterman Family Foundation
- Mortenson Family Foundation
- Nicholson Family Foundation - Todd and Martha
- Onan Family Foundation
- Pam & Steve Foundation Of Fidelity Charitable
- Peter Hoban and Linda Romine Charitable Fund
- The Hentges Family Fund
- The Shaffer Fund
- The Shoulak Family Fund
- The Thielen Foundation
- Thomas and Terri Gatz Fund
- Valdemar & Marilyn Olson Fund
- Weck Family Donor Advised Fund
- Weinert Family Foundation
- Wendling Family
- Yahner Family Giving Fund

Foundations

- American Amusement Machine Charitable Foundation
- Archie D. and Bertha H. Walker Foundation
- Bank of America Foundation
- Baxter Family Foundation
- Bernie and Patricia Beaver Family Fund of The Minneapolis Foundation
- Carolyn Foundation
- Charities Aid Foundation Of America
- Dellwood Foundation, Inc.
- DLMC Foundation
- ECMC Foundation
- Enterprise Holding Foundation
- F.R. Bigelow Foundation
- Fleetwood Foundation
- Fred C. and Katherine B. Andersen Foundation
- Hardenbergh Foundation
- Hillswood Foundation
- Hugh J. Andersen Foundation
- IWJ Charitable Foundation
- James B. Linsmayer Foundation
- Katz Amsterdam Charitable Trust
- Lorsung Boone Family Foundation
- Manitou Fund
- Minnesota Chamber Foundation
- Nora Roberts Foundation
- Otto Bremer Trust
- Poehler/Stremel Charitable Trust
<table>
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<th>Organizations</th>
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<tr>
<td>Rudy &amp; Shirley Luther II Fund of</td>
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<tr>
<td>The Minneapolis Foundation</td>
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<tr>
<td>Saint Paul &amp; Minnesota Foundation</td>
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<tr>
<td>SandCastle Foundation</td>
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<td>- Wells Fargo Bank NA</td>
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<td>Sauer Family Foundation</td>
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<tr>
<td>Steve donate</td>
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<td>The Donald Weesner Foundation</td>
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<td>The Harold W. Sweatt Foundation</td>
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<tr>
<td>The Jay &amp; Rose Phillips Family Foundation</td>
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<td>The Richard M. Schulze Family Foundation</td>
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<td>The Stablish Foundation</td>
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<td>The William D. and Joyce E. Sexton Family Foundation</td>
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<td>Virgil C. Sullivan Charitable Remainder Trust</td>
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<td>WEM Foundation</td>
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<td>Wright-Hennepin Electric Trust</td>
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<tr>
<td>Creating Healthier Communities</td>
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<tr>
<td>Feed the Cities - Voices of Minnesota Sports Fund</td>
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<tr>
<td>Heart of the City Race</td>
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<tr>
<td>House of Hope Presbyterian Church</td>
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<tr>
<td>Minneapolis Police Federation Charities</td>
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<tr>
<td>Minneapolis Retired Teachers Inc.</td>
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<tr>
<td>Shingle Creek Neighborhood</td>
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<tr>
<td>UJIMA Collective LLC</td>
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<tr>
<td>White Bear Avenue Business Association</td>
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<tr>
<td>Women’s Association of the Boys &amp; Girls Clubs of the TC</td>
</tr>
<tr>
<td>Government/Other</td>
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<td>City of Saint Paul</td>
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<tr>
<td>Minnesota Department of Economic Development and Employment</td>
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<td>State of Minnesota</td>
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<td>Boys &amp; Girls Clubs of America</td>
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<td>Boys &amp; Girls Clubs of the Twin Cities Foundation</td>
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