TEEN PATHWAYS





Our year-round Teen Pathways program prepares youth ages 13-18 to succeed in the workforce and provides pathways to post-secondary education.

The program provides skills-based career and workforce training, and hands-on guidance and mentoring to prepare youth for a successful future, whether that is college or career. Real-wage jobs, internships, and post-secondary scholarships are offered to students who complete the programs and required certifications.

Community Impact Our relationship with the communities we serve is enduring and impactful. It starts with the positive influence our program has on youth in the community who become members, expands as they participate in volunteer and service initiatives, and extends into the future as they, themselves, become leaders in their own communities.

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PROGRAM GOAL

Our goal is to increase the number of seniors graduating from high school on time with a plan for their future.

95%

of our teen members expect to graduate from high school

90%

of our teen members expect to complete some post-secondary education

75%

of our teen members volunteer in their community at least once per year



EMPOWERING OUR FUTURE WORKFORCE



Teen Pathways focuses on *Self-Discovery* for 7th and 8th graders, *Exploring Community* for 9th and 10th graders, and *Identifying a Plan for the Future* for 11th and 12th graders. Each age track includes activities in eight developmental areas:

- 1. **Service:** service/mentoring to Club and community, service learning accreditation
- 2. **Leadership:** leadership clubs and council/committee leadership opportunities
- 3. **Youth Voice:** weekly current events, public speaking, mock trial, debate
- Healthy Mind, Body, and Soul: holistic approach to a culture of wellness, positive conflict resolution techniques, engaging in healthy behaviors, goal setting, and resistance skills building
- 5. **School Success:** academic goal setting, school work support, ACT/SAT prep
- Planning for a Future: career exploration, career visits, financial literacy, workforce readiness, college visits, job/internship placements, and bridge mentoring

- 7. **Creative Expression:** writing, performing arts, visual arts, digital music, audio, and video production
- 8. **21st Century Skill Building:** STEM skills enrichment (Robotics, Destination Imagination) and IT certifications

Wraparound services such as good nutrition, transportation to job interviews and college/career visits are crucial to the overall wellbeing of our teens. We offer teens a caring, supportive environment in which to learn and thrive.

We believe that social and emotional learning (SEL) is critical to one's understanding of self and how we relate to the world. All Teen Pathways participants complete The PEAR Institute's Clover Model SEL-infused curriculum and the Holistic Student Assessment (HSA), a data-driven tool that provides a social-emotional "portrait" of the unique strengths and challenges of each teen.

EMPOWERING OUR FUTURE WORKFORCE

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Exploring 9th - 10th 7th - 8th 11th - 12th Identifying a Plan Self-Discovery: Community: for the Future: PATHWAYS helping teens build selfjob skills, career exploration, strengthening job awareness and a desire to skills, defining career path, youth voice and continued serve others. elevating youth voice, and service to Club and PROGRAM leading Club service community. Service Mentor a Member Service to Club and Community Keystone Torch Club Keystone Leadership Youth of the Year FOX Sports North All-Stars Youth of the Year Youth Voice Public Speaking & Writing Weekly Current Events Youth Advocacy Club-house Committee Mind, Body, and Soul • SMART Girls Passport to Manhood Sports Programs Goals for Graduation Check in on Goals Quarterly Check in on Goals Quarterly School Success School Work Support Career & Tech High School Credits Career & Tech High School Credits Geography Bowl ACT Prep • Find Your Fit 101 • Find Your Fit - Multiple Intelligences Apply for Internships & Scholarships Planning for a Future Money Matters - Needs vs. Wants Money Matters - Budgeting Post-Secondary Visits Large Group Career Visits Career Visits & Job Shadowing Large Group Career Visits 21st Century Skill STEM Programs STEM Programs STEM Programs Robotics Robotics Lego League Building UPS Road Code Certifications my.futures Creative Expression Performing arts (dance, vocals, music, digital production) Self Expression (creative writing, spoken word, theatre arts, visual arts)