We are pleased to submit our 2017 Annual Report for your review. The Boys & Girls Clubs of the Twin Cities are dedicated to providing a safe, engaging, and supporting community and Club Experience across all eight Clubs in the metro area. In 2017, we embraced our organizational message of making the Clubs “A Place to Become” for our members. We believe that every child deserves a place. A place to feel safe. A place to feel connected. A place to belong. No matter why they enter a Club, young people leave with the knowledge that the Club Experience provides a fun, safe space and a fostering environment where they can be who they are—and become who they were meant to be. Our success with youth in the Twin Cities is made possible by the generous investments of individuals, corporations, foundations, and community partners—just like you.

The impact of the Boys & Girls Clubs on the lives of our youth is real—54% of Boys & Girls Club national alumni said that the Club saved their life. For many kids and teens, the American Dream is no longer in reach. But we can change this trajectory by providing educational and career opportunities, building character, and teaching invaluable life skills. Our holistic approach to programming has created a safe environment where youth can call the Clubs their “second home.”

In 2017, your support of the Boys & Girls Clubs of the Twin Cities helped us to make great futures a reality for the next generation. This year, we have expanded our Literacy Program to include more than 300 members. When we began our Literacy Program, 40% of our members were classified as “high-risk” literacy learners, which meant that there were several factors affecting these members’ ability to increase their reading skills. In just one year, 1 in 5 students have moved out of the “high-risk” category. Additionally, those members who participated for the entire academic year grew their Words Per Minute (WPM) by 1,409 words, an average of 30.6 WPM. This amounts to a full year of WPM growth with our members.

Every day, we open our Club doors and provide programs that support our Three Pillars of Success: Academic Success, Healthy Lifestyles, and Good Character & Leadership. Our Club programming is made possible by generous supporters like you. Thank you for your dedication and commitment to ensuring that we received the necessary resources to expand and improve our Club programs so that all kids have the opportunity to strengthen their academic and social skills, develop positive leadership traits, and learn healthy living behaviors. Continued support from friends and partners like you is vital to the success of our efforts.

On behalf of our staff and over 9,000 Boys & Girls Clubs of the Twin Cities members, we thank you for all you do to make a difference in the lives of youth. We look forward to working together to meet the challenges ahead.

Sincerely,

Terry Brumm, President/CEO
LEADERSHIP

2017 LEADERSHIP TEAM

Terryl Brumm
President & CEO

Jackie West
Vice President of Finance

Jean-Paul Biggindavy
Vice President of Operations

Kari Thompson
Vice President of Development & Communications

2017 BOARD OF DIRECTORS

Tom Schnack, Chair
Retired, Ecolab

Andrew Grey, Vice-Chair
US Bank

Teresa Pfister, Secretary
Marketing By Design

Chad Faul, Treasurer
Bremer Bank

Kevin A. Berg
Sysco L’ Asian Foods

Paul F. Berg
Sunrise Banks

John C. Berglund
PricewaterhouseCooper

John E. Bergstrom
Pearson Assessments

Aakash H. Chandarana
Xcel Energy

Tim J. Coen
Productive Corporation

Mike L. Dimond
Fox Sports North

Bryan P. Donaldson
Minnesota Twins

Steve L. Eastman
Polaris

Jim T. Franklin
Retired, Ecolab

David M. Gale
Ernst & Young

Mike J. Gamble
SearchWide

Andrew K. Grey
U.S. Bank

Jan B. Hanson
President, Womens Association

Amelia A.W. Hardy
Best Buy

Allyson J. Hartle
Comcast

Bryan L. Hughes
Ecolab

Peter J. Kiedrowski
Wells Fargo Bank

Dan J. Kueppers
Great Lakes Coca-Cola

Gaetan Lambiase
NextGen Performance Group

Felipe F. Lara-Angeli
3M Talent Solutions

Allen U. Lenzmeier
Retired, Best Buy

Jason P. Lipinsky
Enterprise Fleet Management

Rob T. Loftus
MSP Commercial

Mike L. Martiny
General Mills

John D. McEvoy
Wayzata Investment Partners

John Penhollow
Minnesota Vikings

Todd M. Phelps
Stinson Leonard Street LLP

Steve G. Pontius
HRA- IQ

Robert J. Riepe
White Box Advisors

Manuel Robledo
Target

Tom E. Roos
UnitedHealth Group

Judy A. Shoulak
Buffalo Wild Wings Inc.

Rich W. Stanek
Sheriff, Hennepin County Sheriff’s Office

Mark A. Stonacek
Cargill

Ryan Tanke
Minnesota Timberwolves

Suzanne Dowd Zeller
Allianz
CHANGE LIVES.
INSPIRE HOPE.

The Boys & Girls Clubs of the Twin Cities help K-12 youth gain confidence, connect with peers, and develop practical life skills. We serve youth from diverse neighborhoods throughout the Twin Cities, engaging them in programs that promote Academic Success, Healthy Lifestyles, and Good Character & Leadership.

WHO WE ARE

Boys & Girls Clubs of the Twin Cities is dedicated to providing a safe, engaging, and supportive community and Club Experience across eight Clubs in the Twin Cities Metro area as well as the Voyageur Environmental Center.

WHO WE DO IT FOR

An inclusive organization, we serve all youth, K-12, especially those who need us most. We welcome, support, and challenge individuals seeking guidance and opportunity, and who consider their Club and the Twin Cities their community.

WHAT WE DO

With a firm belief in the strength of personal responsibility, we challenge and empower youth to engage in their future—setting goals and investing in themselves and their communities.

OUR MISSION:
To enable all youth, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.
WHO WE SERVE:

ETHNICITY:
- African American: 43%
- Caucasian/White: 17%
- Hispanic/Latino: 12%
- Native American: 4%
- Multi Racial: 11%
- Other: 4%
- Asian American: 6%

GENDER:
- Male: 54%
- Female: 46%

AGE:
- 10-14: 46%
- 15-19: 20%
- 5-9: 34%
ANAA JIBICHO
Mt. Airy Boys & Girls Club

ANAA'S STORY

Anaa has been a Club member for the past seven years. He has participated in many programs such as Career Launch, Money Matters, Goals for Graduation, and the new Teen Pathways program. As part of Teen Pathways, Anaa became a Community Outreach intern.

Anaa also recently became the president of the Keystone Club at Mt. Airy. Outside of the Club, Anaa works hard as a part of the National Honor Society and JROTC.

He makes his education a priority, and is at the top of his graduating class. He plans to attend college in the fall of 2019 to study to become a neurosurgeon!

2017 YOUTH OF THE YEAR

"AMID THE CURRENT POLITICAL COMMOTIONS, YOUTH, AMONGST OTHERS, MIGHT FEEL AS IF THEY ARE VOICELESS, HOPELESS, AND PERPETUALLY PAID NO ATTENTION TO. BUT THE TRUTH IS, WE'RE THE NEXT GENERATION OF CIVIC LEADERS. WE OWE IT OURSELVES TO TAKE PART IN DECISIONS THAT WILL AFFECT US DOWN THE LINE."

-Anna Jibicho
OUR PROGRAMS

ACADEMIC SUCCESS

A key focus of our Club Experience, Academic Success means:

- Intervening early to help build basic literacy skills
- Providing resources all the way through senior year
- Preparing youth to graduate on time with a plan for the future
- Instilling a sense of confidence and independence
- Establishing an appreciation for lifelong learning

95% of teen members expect to graduate on time.
90% of teen members expect to complete post-secondary education.
98% of members are maintaining an appropriate grade level for their age.

HEALTHY LIFESTYLES

Healthy Lifestyles programming takes a holistic approach to improving the physical and emotional health of our youth, teaching them:

- The value of good nutrition and self care
- The importance of physical fitness
- How to engage in healthy relationships
- How to build positive self-esteem

155,000 nutritious meals and snacks served last year.
60% of club members ages 9 and older reported getting at least one hour of physical activity five or more days per week.

GOOD CHARACTER & LEADERSHIP

We help foster Good Character & Leadership in our members by:

- Presenting them with volunteer and service opportunities
- Nurturing decision-making skills
- Encouraging personal growth and development

75% of teen members volunteer in their community at least once per year.
52% of teen members volunteer in their community at least once per month.
NEW LITERACY PROGRAM
BOYS & GIRLS CLUBS OF THE TWIN CITIES

ABOUT THE LITERACY PROGRAM

Although we always believed that part of our mission at the Boys & Girls Clubs of the Twin Cities was to make sure that all members could read by third grade, we were not seeing the kind of impact we wanted for our young people.

What was missing was a comprehensive evidenced based reading program where staff were trained in best practices, members were assessed and data was collected to drive instruction.

30.6 AVERAGE WORDS PER MINUTE GROWTH
137 MEMBERS ASSESSED IN THE 2016-2017 SCHOOL YEAR

PARENT ENGAGEMENT

Parent Engagement and Involvement is important in our Literacy Framework Model. The Clubs host Parent Information Nights on their child’s progress in the reading program at least three times per year, and also host member and parent recognition nights. Boys & Girls Club staff assist Club parents to advocate for their children at school.

IMPLEMENTATION

Every week, Education Directors from all sites come together for two hours with the Academic Director of the Boys & Girls Clubs of the Twin Cities to discuss best practices, curriculum implementation, data discussions and professional development. All Education Directors at all five sites also receive weekly literacy coaching to support them in all literacy framework areas.

FASTBRIDGE LEARNING

For the 2017-2018 school year, we have partnered with FastBridge Learning to make sure that we are making data-driven decisions that drive success. The FastBridge Learning team and their world-class research team at the University of Minnesota are doing serious work to make it easier than ever for teachers to use not just assessments, but a portfolio of high quality, efficient, research-based tools to make informed educational decisions for their students, and deliver instruction and intervention, as well as professional development.

LITERACY FRAMEWORK

- Social and Emotional Learning
- Literacy Stations
- Data Collection and Analysis
- Weekly Collaboration Meetings
- Parent Engagement
- Literacy Coaching
- Evidence-Based Reading Instruction

LITERACY NETWORK

- Peer Tutoring Network
- Volunteer Tutoring Network
- Resources, Curriculum, and Materials
- Positive Behavior Intervention Strategies
- Incentive-Based Rewards
FOR THE KIDS! BENEFIT

For the Kids! was held on Saturday, October 1, 2016 at The Depot in downtown Minneapolis. At this event, we raised more than half a million dollars! There were over 450 guests who attended the Benefit who had the opportunity to mingle during the cocktail hour and bid on a variety of great silent auction items as well as participate in fun games. Next, guests enjoyed dinner, the main program, live auction, youth performances, and live music from PopLuxe. We were thrilled to present Mark and Heather Stonacek, Honorary Chairs, Mike Gamble, Benefit Chair, and Payton Bowdry, Youth of the Year and Keynote Speaker.

For the Kids! raised $510,000 for the Boys & Girls Clubs of the Twin Cities. We are honored and excited that this event continues to grow and be a huge success for the Clubs!

SPRING THAW

This was an exciting year for Spring Thaw, as it continued to grow to over 600 attendees! Spring Thaw took place on Saturday, March 4, 2017 at International Market Square in Minneapolis. Spring Thaw is presented by the Associate Board whose goal each year is to increase engagement and awareness of the Boys & Girls Clubs of the Twin Cities with young professionals in the community. This year at Spring Thaw they introduced a variety of new people and companies to the organization and raised $75,000 for the Clubs! It is amazing to see the success this event has had and we look forward to increasing our goals and outcomes at the 6th Annual Spring Thaw Gala on March 3rd, 2018 at Lumber Exchange Event Center!

KIDS IN THE CITY

Kids in the City 2017 was a great success! The event raised $125,000 and all eight Boys & Girls Clubs of the Twin Cities were able to celebrate their FOX Sports North All Stars! This event included 19 sponsors, of which two were new to the event. The Kids in the City Silent Auction brought in $9,560.00 alone, and we set a new record of $10,000 in Donation Proceeds. Thank you to everyone who helped out and we can’t wait for Kids in the City 2018!
MHC GOLF CLASSIC

The MHC Golf Classic took place on June 26, 2017, at Hillcrest Golf Course and was a lot of fun. The Silent auction is always a success at this event and raised $11,335 this year. The golfers were able to connect with Club Kids on a variety of levels this year including but not limited to: West Side (Notes 4 Notes) performance prior to golfing, youth greeters at the entrance, and on-course games. MHC presented a $28,650 Check to the Boys & Girls Clubs of the Twin Cities at the Al Lenzmeier West Side Club in early October.

KNICKER OPEN

The 2017 Knicker Open held on July 17, 2017, was another amazing success this year! The Knicker Open was once again held at the Minnesota Valley Country Club, and the event attracted many sponsors, supporters, and friends of the Boys & Girls Clubs of the Twin Cities. Over the 25 years of the Knicker Open, golfers and sponsors have contributed $1,054,000 to programs for the Boys & Girls Clubs of the Twin Cities. This year, the event raised over $70,000 for the Clubs!

GRAND SLAM DINNER

This was an exciting and successful year for the Grand Slam Dinner hosted by Brian and Renee Dozier. Grand Slam tickets sold out, raising $24,000 for the Clubs. Our Sponsorships increased to $38,000 this year because of three new corporate sponsors including Cub as our Presenting Sponsor at $15,000. The Jerry Gamble Baseball team was present at the event in their baseball uniforms. The Jerry Gamble baseball players sold their personal baseball cards while connecting with the guests and raised $2,250 on their own! The Grand Slam Live Auction was full of unique items this year and raised $11,600. The Donation appeal was up $9,260 from last year, bringing in a total of $17,640.
**CONTRIBUTIONS** - 48%
- $2,521,161

**GOVT GRANTS/CONTRACTS** - 21%
- $1,137,496

**SPECIAL EVENTS** - 17%
- $863,328

**BGCTC FOUNDATION** - 8%
- $415,584

**PROGRAM FEES** - 5%
- $235,835

**OTHER** - 1%
- $25,642

**TOTAL:** $5,199,045

*In-Kind Revenue of $34,167

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**REVENUES**

**CONTRIBUTIONS** - 48%
- $2,521,161

**GOVT GRANTS/CONTRACTS** - 21%
- $1,137,496

**SPECIAL EVENTS** - 17%
- $863,328

**BGCTC FOUNDATION** - 8%
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- $235,835

**OTHER** - 1%
- $25,642

**TOTAL:** $5,199,045

*In-Kind Revenue of $34,167

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**EXPENSES**

**PROGRAM SERVICES** - 73%
- $3,728,786

**FUNDRAISING** - 16%
- $801,128

**ADMINISTRATION** - 11%
- $542,779

**TOTAL:** $5,072,693

*In-Kind Expense of $27,485
*Depreciation of $704,729
FINANCIAL STATEMENT

BOYS & GIRLS CLUBS OF THE TWIN CITIES
STATEMENT OF FINANCIAL POSITION FOR FISCAL YEAR 2017
(SEPTEMBER 1, 2016 - AUGUST 31, 2017)

ASSETS

Cash & Cash Equivalents - $265,184
Receivables - $310,775
Pledges - $617,964
Prepaid Expenses - $137,929
Net Property & Equipment - $12,163,170

TOTAL: $13,495,022

LIABILITIES & NET ASSETS

Accounts Payable - $145,795
Accrued Liabilities - $209,454
Deferred Revenue/Advances - $386,695
Mortgage Payable - $622,713
Line of Credit - $79,612
Total Liabilities - $1,444,270

Beginning Net Assets - $12,292,959
Change in Net Assets-Operating - $126,352
Change in Net Assets-Non-Operating - $(368,559)
Total Net Assets - $12,050,752
THANK YOU, DONORS!

$50,000 +

3M Foundation
Allianz Foundation for North America
B.C. Gamble & P.W. Skogmo Fund of The Minneapolis Foundation
Mark and Debbie Bergman
Buffalo Wild Wings, Inc.
Cargill
CUB Foods & SUPervalu, Inc
FOX Sports North
General Mills Foundation
AI and Kathy Lenzmeier
Lenzmeier Family Foundation
Kowalski’s 4 Kids Foundation
John and Aedie McEvoy
Michael and Susan Martiny
William Morrissey
Otto Bremer Trust
Teresa Pfister
Richard M. Schulze Family Foundation
Jeanne and Tom Schnack Fund of InFaith Community Foundation
Target
Weinert Family Foundation
WEM Foundation

$20,000 - $49,999

Allianz Life Insurance Company of North America
Best Buy Co., Inc.
Boston Scientific Foundation
Carlson Family Foundation
Gerald and Diane Carlson
Comcast Universal
Ecolab Foundation
James and Suzanne Franklin
Fred C. and Katherine B. Andersen Foundation
Giving WoMN Grantmaking Fund of the Minnesota Community Foundation
Hillswood Foundation
Koch Companies
Morrissey Hospitality Companies, Inc.
Minnesota Cable Communications Association
Pawn America Corporate Office
The Saint Paul Foundation
UnitedHealth Group
## $10,000-$19,999

- Bell State Bank & Trust
- Benevity Community Impact Fund
- Kevin and Jennifer Berg
- Ciane & Jerry Carlson Trust
- Ecolab, Inc.
- Great Lakes Coca-Cola Bottling
- Hugh J. Andersen Foundation
- Donaldson Foundation
- Neil and Rachel Kucker
- Bruce and Kari Larson
- LRE Foundation
- Mardag Foundation
- McCarthy-Bjorklund Foundation
- Minnesota Twins
- Nicholson Brothers
- Susan and Robert Ostrow
- Patterson Companies Inc.
- Pfister Foundation
- Polaris Industries Inc.
- Thomas and Holly Roos
- Rudy & Shirley Luther II Fund of the Minneapolis Foundation
- Securian Foundation
- Mark and Heather Stonacek
- Andrew Turner Family Fund
- U.S. Bank Foundation
- U.S. Trust, Bank of America Private Wealth
- Paul Von Kuster
- F.T. and Mary Weyerhaeuser

## $5,000-$9,999

- John and Sarah Bergstrom
- David Carlsen
- Center For Diagnostic Imaging
- The Coca-Cola Company
- Dellwood Foundation, Inc.
- Deluxe Corporation Foundation
- E*TRADE Financial
- Ernst & Young LLP
- Corey and Amy Franklin
- Andrew and Linda Grey
- Hardenbergh Foundation
- Stanley and Doris Hill Fund
- Horton Holding, Inc.
- International Dairy Queen, Inc.
- C. Charles Jackson Foundation
- Jerry's Enterprises, Inc.
- Peter Kiedrowski
- KPMG LLP
- Kucker Charitable Family Fund
- Minnesota Timberwolves
- Minnesota Wild Foundation
- Ford and Catherine Nicholson
- Terrance and Betty Nigon
- Nordstrom, Inc.
- Onan Family Foundation
- Perrigo Company Foundation
- Todd and Molly Phelps
- Stephen and Leanne Pontius
- PwC
- RBC Foundation
- Robert and Laurie Riepe
- Manuel Robledo
- The Saint Paul Hotel
- Searchwide LLC
- Stinson Leonard Street LLP
- Taishoff Family Foundation
- U.S. Bank
- Marlene Warner
- Wedge Community Co-op
- Donald Weesner Foundation
- Werner Electric
- Whitebox Advisors, LLC
- Xcel Energy
- J. Yanish
$1,000-$4,999

3M
Ability Network Inc.
Airvuz
Joshua Albright
Allen Family
Deb Anderson
Association of Women Contractors
Andy Augustine
Balliwick
Bame Foundation
Batz Enterprises, LLC
Kingford Bavender
Kathryn Beine
Jesse Bengston
Randall Betcher
Alex Blanco
Maurice Blanks
Bobby & Steve’s Auto World Youth Foundation
Carmen Borgeson
Bremer Bank
Timothy Bridgeman
Bright Funds Foundation
Jessica and R.J. Broyles
Terry and Victor Brumm
Dan Buettner
Burdick Family Fund of the Minneapolis Foundation
Choksi Family Charitable Trust
Charles and Kathryn Cunningham Family Foundation
Scott Cramer
Cub Foods of White Bear Township
Jonathan Cumpton and Suzanne Hanson
Edward and Sherry Dayton
Thomas & M Detwiler
Mike Dickerson
Mike and Janice Dimond
Doherty Family Foundation
James and Janet Doudiet
D.P Mac Investments LLC
Michael and Jennifer Duggan
Ecolab
Fiterman Family Foundation
Cory and Amy Franklin Fund
Enterprise Holding Foundation
Mike and Beth Gamble
Gap Foundation
Jeffrey Gendreau
Greg Graves
Stephen Guetter
Mary and Mamix Guillaume
Jill Hagen
James Hatterman
Gary E. Hegenes
Jan and Bill Hanson
The Hubbard Broadcasting Foundation
Bryan and Kim Hughes
Hull Family Charitable Fund
Robert Hunstad
David Iverson
JB Club of the Minnesota Community Foundation
Jack and Jill of America, Inc.
The Jackley Family Fund
Leigh Jensen
J&B Group
Darren and Terry Jackson Foundation, Inc.
Neel and Pegge Johnson
Thad and Suzanne Johnson Charitable Fund
Mark Jordahl
The K Foundation
Richard Karkow
John Kelly
Kids To Camp Fund of The Greater Cincinnati Foundation
Donald Kotula
Kucker Charitable Family Fund
Kwik Trip, Inc.
Clifford and Susan Lake
Lakeland Company
Lakeland Group Foundation, Inc.
The Lambi Corp D.B.A.
Gaetan and Cheryl Lambiase
Nicklaus Lenzmeier
Levy Family Charity Fund of the Renaissance Charitable Foundation
Jason and Catherine Lipinsky
Judy and Greg Lissick
David and Helen Lockwood Charitable Fund of Fidelity Charitable
D.P. Investments
Brad Mayer
Lisa McCarty
MedExpress Urgent Care
Jeri Meola
Minnesota Vikings
MN Beta Phi Psi
Jack Morrison
Mortenson Family Foundation
MPX Group
MaBeth Neslund
Nicholson Family Foundation
Bruce J. Nicholson
Northern Glass & Glazing, Inc.
Northern Tier Energy
Valdemar & Marilyn Olson Fund of the Fidelity Investments
PGN Foundation
Planet Fitness
Rich Pohidal
Nathan Pommeranz
RBC Capital Markets, LLC
Riverbridge Partner, LLC
Margaret Rivers Fund
Riverway Foundation
Jeannine Rivet
Michael Roos
Roseville Area Schools
Saint Paul Area Association of Realtors
Kyle Stanford
SBE LLC
Hugh Schilling
Thomas P. Schmelz and Debra M. Dalbec Schmelz
Chris and Lindsay Schober
Judy and Jim Shoulak
Stacy Sommers
Special School District 1
The Stabush Foundation
Deb and Gordon Stofer
Court Storey
Sunset Foundation
Diane Taylor and Lee Sapp
Sally Smith Wold
Terhuly Foundation
I. Thulin
Rae Thompson
John Tobin and Janine Chevalier Fund
Tradition Capital Bank
Mary and Craig Twinem
Mary Tyson
V. L. Giantvalley Post No. 234 Account
Vanguard Charitable
Weck Charitable Trust
Anthony and Monica Weik
Wells Fargo Financial
Clifford Williams
The Willis Foundation
Gerald Witoski
Wright-Hennepin Electric Trust
Women’s Association of the Boys & Girls Clubs of the Twin

Torrey Asp
Paige Baeten
Russell Barcelona
Paul and Jennifer Berg
Peter Berge
Eileen Bergren
Best Buy Charitable Trust Account
James A. Blaha
Blue Cross Blue Shield of Minnesota
Sharon Bookin
Barbara Breu
Eileen Bujold
Darrell Butterwick
Sarah Calhoon
Andrew Campbell
Aakash Chandarana
Carol Collias
Commercial Plumbing and Heating, Inc.
Arlyne & Stephen Cook Trust Fund
John Cross
P.F. Crystal
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Emily Decker
Catherine Dolan
Steve and Suzy Eastman
Sahand Elmtalab
Jane Emison
Martin Endres
Joanna Fanuele
Michael Fastner
Claire Ferrara
Donald Fitch
Robert and Nora Fox
Michael Freeman
Timothy W. Gallow
Timothy Gallow and Marsha Martin
Charitable Fund
Robin Gipson
Richard Goelz
Mary Gorham
Erik Gorsuch
The Greater Cincinnati Foundation
John Guttery
William Hale
Paul Hansen
Kari Harrison
Jessica Hennesy
Peter B. Hoban
Edith Holiday
Melissa Holmquist
HOM Furniture
Robert and Marilyn Hovelosn Charitable Fund at Schwab Financial
James and Ann Howard Family Fund of the Minneapolis Foundation
Insight NA

$500-$999

Jacob Adams
James Adams
Todd and Allyson Aldrich Family Charitable Fund at Schwab Financial
Maurice Anderson
Beverly Johnson Anderson
Brian Anderson
Scott Anderson
Michael Anding
Connie Apple
$100-249

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John Ackerson
Stefanie Adams
James Adaniya
Abby Albright
Alexandra J. Alders
Michelle Allegranza
Kelly Almqvist
Elwood Anderson
Shannon L. Anderson-Snyder
Anne Anderson
Marilyn Anderson
Victor Anderson
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Nick Atkinson
Amy Austin
Jon Austin
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Grace Brwon
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Eleanor Capesius
Juan Carlos Ojeda
Gunard Carlson
Arne Carlson
Samuel Carlson
Eugene Carroll
Andrew Caruthers
Lyle Castona
Erica Chalbi
Steven Cheney
Dominic Chione
Ethel Christensen
Traverse City Tourism
Bruce Coen
Jennifer Colich
Jerome Cooper
Samuel Cote
Walter Coyle
Kenneth and Janis Cram Fund
Samantha Crawley
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