

# 2020 IMPACT REPORT



**BOYS & GIRLS CLUBS**  
OF THE TWIN CITIES



**FISCAL YEAR 2020:**  
*September 1, 2019 – August 31, 2020*

# 2020: A Year of Reflection, Resilience, and Reawakening



What a year. A year of discomfort. A year of uncertainty. A year of worry and fear. A year of isolation and cancelled plans. But also, a year of great opportunity for long overdue and necessary change. Boys & Girls Clubs of the Twin Cities is deeply grateful for your support through it all!

As I reflect on 2020, I remain filled with so many emotions that I've carried throughout the past year. We started 2020 on very strong footing, focused on our 2025 Strategic Plan to ensure increased youth and communities served, increased BGCTC youth graduating on time with a plan for the future, and a much more diversified and sustainable funding model. We were completely unaware of what we'd be walking into just a few short months later.

On March 17, our world changed right before our eyes. First, we walked into a global pandemic that exacerbated the already existing health inequities our youth and families face every single day. Then, we experienced the senseless killing of George Floyd and the outcry for social justice that followed, exposing the continued and heightened racial inequities in our country. These experiences have shaken us to our core and required each and every one of us to look deep inside ourselves, reflecting on the things that are important to us and how we can strive to work better together for change.

This year has been one of anguish, fear, and uncertainty, but it's also taught us to remain steadfast in our commitment to helping one another. As an organization, we have learned so much about ourselves and have moved over incredible hurdles. We've learned that when faced with challenging circumstances, we rise above to adapt and persevere because at the core of what we do is our young people and their families. BGCTC staff pivoted, collaborated, and found new channels for delivering our work to ensure kids, teens, and families were at the center of focused efforts. Among many positive outcomes of this process: already strong Club relationships with the families we serve have become even stronger.

BGCTC is committed to inclusivity, equity, and opportunity for ALL youth, and we champion policies and practices of cultural equity that empower a just, inclusive, and equitable organization. Now, more than ever, we have a responsibility to do better by our young people, to speak up for them, and provide them a platform where their voices can be heard and be part of the much-needed systemic change in our nation.

Our work to keep Club members focused on bright futures would not be possible without our generous donors, board members, staff, and volunteers. We are inspired by everything our community of supporters is doing to help meet increasing community needs resulting from the pandemic and the racial equity movement. The opportunity to share candid and real-time information about the challenges we are facing at every level has been essential to developing solutions and creating change.

As we look forward in 2021 and beyond, we know that we need to increase our resources and supports in building stronger and more equitable program opportunities for an expanding number of young people. We will continue to respond to the changing economic climate and resulting growth in education, health and income disparities by increasing accessibility to high quality experiences, activities, and resources so EVERY young person is on target to reach their full potential.

Again, thank you for your support and your commitment to helping young people build great futures.

Together we are stronger!

**Terryl Brumm**  
President & CEO

*Our mission: to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.*

# LEADERSHIP

## 2020 LEADERSHIP TEAM

**Terryl Brumm**  
President & CEO

**Jackie West**  
Vice President of Finance

**Jean-Paul Bigirindavyi**  
Vice President of Operations

**Shannon Mattson**  
Vice President of Development & Communications

## 2020 BOARD OF DIRECTORS

**Judy Shoulak, Chair**  
Retired, Buffalo Wild Wings

**Andrew Grey, Treasurer**  
US Bank

**Todd Phelps, Secretary**  
Stinson Leonard Street LLP

**JT Arseniadis**  
OptumRX Specialty Pharmacy

**Matthew Bauler**  
Securian Trust Company

**Kevin Berg**  
Retired, Sysco Asian Foods

**Paul Berg**  
Sunrise Banks

**John Bergstrom**  
Retired, Pearson Assessments

**Reg Chapman**  
WCCO-TV

**Greg Cook**  
Ecolab

**Mike Dimond**  
Fox Sports North

**Steve Eastman**  
Polaris

**Chad Faul**  
Bremer Bank

**Jim Franklin**  
Retired, Ecolab

**David Gale**  
Ernst & Young

**Mike Gamble**  
SearchWide

**Jenny Guldseth**  
Allianz Life Insurance Company of North America

**Amelia Hardy**  
Best Buy

**Allyson Hartle**  
Comcast

**Bryan Hughes**  
Winnebago

**Dan Kueppers**  
Midwest Coca-Cola Bottling Co.

**Felipe Lara-Angeli**  
3M Talent Solutions

**Allen Lenzmeier**  
Retired, Best Buy

**Jason Lipinsky**  
Enterprise Fleet Management

**Rob Loftus**  
MSP Commercial

**Mike Martiny**  
Retired, General Mills

**Steve Pontius**  
HRA- IQ

**Tom Roos**  
UnitedHealth Group

**Megan Scheller**  
Xcel Energy

**Tom Schnack**  
Retired, Ecolab

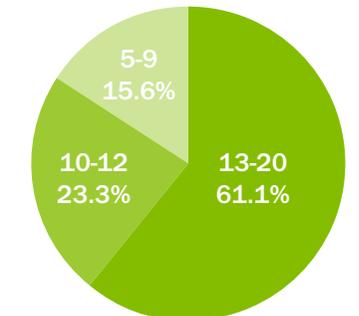
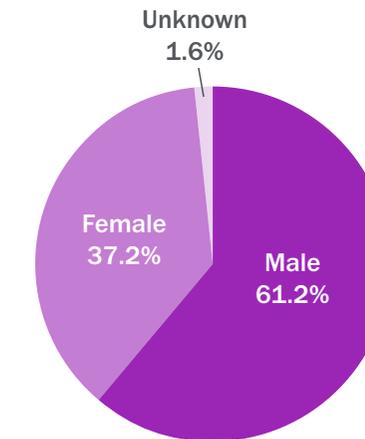
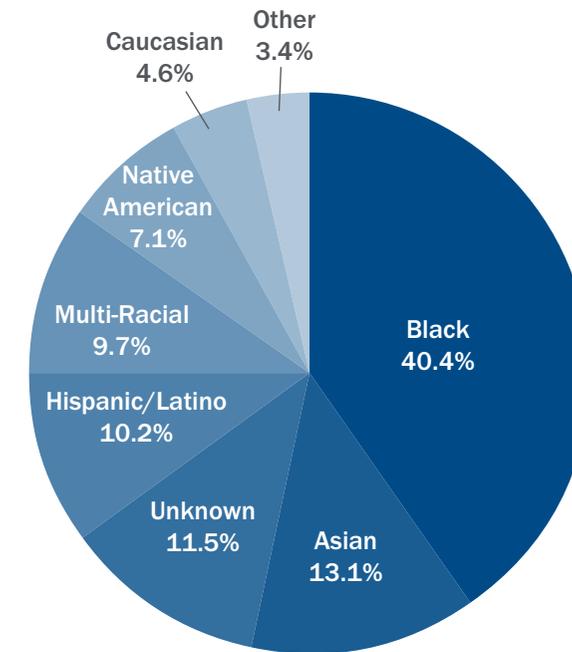
**Rich Stanek**  
In transition – previously Sheriff, Hennepin County Sheriff's Office

**Mark Stonacek**  
Cargill

**Robert Taylor**  
Cargill

# WHO WE SERVE

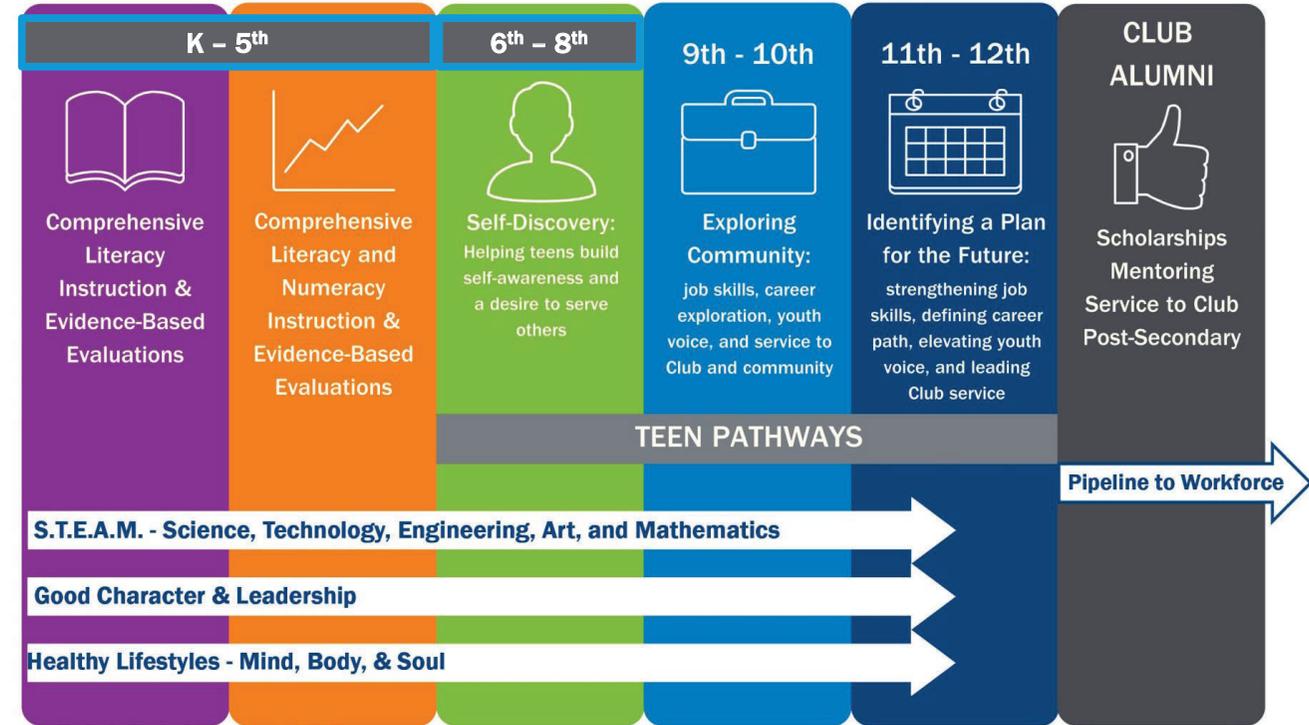
*In Fiscal Year 2020, we served 6,017 youth at 10 Twin Cities Club locations and Voyageur Environmental Center in Mound.*





# ELIMINATING SYSTEMIC RACISM

*Targeted Approach to Reduce Academic Disparities*



## ACADEMIC SUCCESS



BGCTC'S K-12 Academic Success strategy assists young people TO BECOME LIFELONG LEARNERS and do well in school, providing youth opportunities for educational enhancement, career exploration, and augmented learning in literacy, finance, arts, and technology. Youth are supported with academic enrichment, homework help/tutoring and career exploration activities to increase school engagement and performance, and to prepare youth for post-secondary success.

**566** K-6 youth participated in the Literacy Program

- In the fall-winter session, 97% of K-1 participants made significant gains in reading test scores; 83% of grades 2-6 participants made significant gains in reading test scores.

**506** youth participated in STEAM programming. Education and enrichment activities included:

- 90+ STEAM units presented as enrichment stations
- Sea Research Foundation's STEM Mentoring
- Financial literacy
- DIY STEM, BGCA's project-based, skills-building curriculum
- Numeracy enrichment, with multi-sensory math stations to help youth build math proficiency

**345** youth participated in studio arts

**231** youth participated in performing arts

**290** youth participated in tutoring support

## TEEN PATHWAYS

Teen Pathways is designed to connect young people to the opportunities they need—and deserve—in order to become productive, caring, and responsible citizens.

The program encompasses all aspects of post-graduation planning including academic goal setting, making appropriate preparatory curriculum choices, interest and skills assessments, exploration of post-secondary options, industries and careers, and linkages to adult mentors in their fields of interest. This unique, overarching program strengthens teen engagement and workforce development.

**273** youth participated in Teen Pathways programming including academic support, career exploration, and job skills/job search techniques



## HEALTHY LIFESTYLES

BGCTC's Healthy Lifestyles strategy develops young people's capacity TO LIVE HEALTHFULLY by educating youth about fitness, nutrition and smart health decisions. Activities focus on instilling positive conflict resolution techniques, encouraging positive behaviors, setting personal goals, and building resistance skills that nurture and strengthen kids' minds and bodies.

Provided **59,531** Child and Adult Care Food Program (CACFP)-approved meals and snacks to youth

Provided **94** youth with hands-on kitchen safety and cooking/nutrition classes  
**1,255** youth participated in healthy movement activities and **352** participated in sports leagues



## CLUB MEMBER STORY

### Michael



Michael\*, a 5th grader, participates in daily circle time with his peers at the Club. He has learned how to share feelings, think critically about emotions and behavior, and discuss tough issues facing Club youth and his community. Michael believes circle time helps Club kids understand each other better, become closer, and focus on their futures. "We're family. We stick together," he says. "I trust everybody at the Club."

BGCTC's goal is for ALL youth to grow into healthy young adults by learning to identify, understand, and manage their emotions. Over our past two years of focus on social and emotional learning activities, our Clubs have seen a 50% decrease in conflicts and behavior issues. Our programs are helping kids become stronger and healthier each day!

\*Name changed for privacy reasons.

## VOYAGEUR ENVIRONMENTAL CENTER

Voyageur's overnight and day camp sessions instill an appreciation for nature and give youth a chance to experience how to be both leaders and valuable group members. Outdoor recreational activities include swimming, fishing, canoeing, nature hikes, and a variety of curriculum-based courses in outdoor survival and environmental education.

As we responded to the COVID-19 pandemic, with assistance from Kristine Maurer, University of Minnesota, Hennepin County Forestry, and U of M Forestry Dept., we devised a way for people to visit the camp virtually with "Tree Trek", a self-guided trail of 23 stations for families/groups to experience camp in a safe/social distancing way.

Despite the unexpected events of this year, more than **275** young people were able to experience Voyageur in person, including BGCTC members and local community groups. BGCTC highlights include:

**SEPTEMBER–DECEMBER** – Completed internet and phone technology upgrades and Outdoor Education curriculum updates and improvements.

**JANUARY** – Youth from our Little Earth, Southside Village, and Jerry Gamble Boys & Girls Clubs came out to experience winter outdoor activities. Sledding, snow shoeing, and winter animal tracking were introduced as youth learned how animals adapt to winter.

**FEBRUARY** – CLAM Ice Fishing Days: Youth from our Jerry Gamble and Southside Village Clubs traveled to Lake Waconia and were teamed with pros from Clam Outdoors to learn ice-fishing, "Leave No Trace" practices and fish conservation. Also in February, teens attended a leadership conference at Voyageur.

**AUGUST** – Hosted a group of 24 kids from our Jerry Gamble Club. After 4 weeks of being inside, they were thrilled about the opportunity to be outside and go fishing, enjoy our waterfront.

## TEEN LEADERSHIP CONFERENCE



In February 2020, 40 teens from Boys & Girls Clubs around Minnesota attended our 2020 Teen Leadership Conference at Voyageur. This weekend getaway focused on helping our teens develop leadership skills, build positive relationships with other Club youth, and grow confidence and self-esteem in a fun, supportive environment. In teams of eight, teens participated in team-building activities and friendly Olympic-style competitions. Events included an outdoor relay, a Gaga Ball tournament, group games, leadership and identity workshops, and a team rap battle!

## GOOD CHARACTER & LEADERSHIP

BGCTC has achieved positive results to ensure our youth and teens are prepared for success in school and life. Good Character & Leadership programs inspire youth TO BE ENGAGED by providing character, leadership, and service-learning opportunities to Club members. Outcome-driven programs coach youth to develop planning and decision-making skills by supporting and influencing their Club and community.

**276** youth participated in Good Character & Leadership programming to improve social skills/civic engagement.



## YOUTH ENGAGEMENT PROJECT

As part of BGCTC'S Teen Pathways programming, teens are encouraged to get comfortable with activism and to stay informed on the issues they're passionate about. Prior to 2020, many Patrick Henry Club teens were already involved in local reform work and active in other community organizations. In the months before closures due to COVID-19, Patrick Henry's Black Student Union coordinated volunteer groups to help community members register to vote and complete the 2020 census. In the weeks following the death of George Floyd, many Patrick Henry Club teens participated in community actions, helped organize food and supply drives, and signal boosted local resources on social media.

## 2020 YOUTH OF THE YEAR Ke'la Scuefield

Ke'la Scuefield, a senior from our Patrick Henry Club, was chosen as BGCTC's Youth of the Year on January 31, 2020. Ke'la's past endeavors included significant involvement in a Youth Participatory Action Research (YPAR) project, which involved the facilitation of focus groups to gather data on various mental health topics in communities of color, and her group later had the honor of presenting their project at the Beacons National Conference in San Francisco.

An inspired optimist and a Club member for over seven years, Ke'la also received recognition for her leadership qualities through Beacons' Big Homies mentoring program. On March 16, 2020, Ke'la won the title of Minnesota Youth of the Year during a virtual presentation, following the cancellation of in-person Youth of the Year events due to safety concerns surrounding the growing COVID-19 pandemic. After graduating from Patrick Henry High School, Ke'la went on to attend Morgan State University, one of the nation's most prestigious Historically Black Colleges and Universities.



**"I want to become a role model for younger youth in my community and in the Clubs. I grew up within the Clubs and have been inspired by the leadership of the staff and youth. Over the years, I have learned to be open-minded by listening to the viewpoints of others, even when they're completely different from mine. Good leadership means not only being an advocate and a champion for disenfranchised individuals, but to also be a good listener and to understand that I may not know everything. I am appreciative of the Boys & Girls Clubs for helping me grow as a thinker and providing me with a safe space to explore topics that I am passionate about."**

— Ke'la Scuefield, 2020 Youth of the Year

## INCREASED SUPPORTS TO YOUTH AND FAMILIES

The COVID -19 pandemic impacted in-person program delivery during the last half of the fiscal year. Clubs closed for in-person programming on March 17, and BGCTC immediately transitioned to virtual programming.

### IMMEDIATE COVID-19 RESPONSE EFFORTS:

**14,487 family wellness check-ins conducted** BGCTC staff members continue to connect with each of our families to make sure they have the supports they need during this difficult time. These calls focus on immediate needs related to shelter, food, technology needs, and medical care.

**167,640 meals distributed to families through Family Meal Kits program** BGCTC worked diligently with food distributors, grocers, and restaurants to provide weekly meal packages (10,000+ meals) for our families and connect families to additional nutrition resources.

**2,181 virtual programming experiences** Delivery of youth development programs as a distance learning model included K-12 academic support, ensuring digital connectivity, and distribution of education materials and supplies to youth and families.

## CLUB MEMBER STORY

### Joshuah



Growing up in a struggling household, Joshuah saw his loved ones suffer addiction and poverty, and he decided that he would strive to create a different path for himself. At a young age, Joshuah turned to the Little Earth Boys & Girls Club and found a safe space and positive role models. Over his 11 years at the Club, he developed strong leadership skills, respectful behavior, responsibility, and confidence. After falling behind in his sophomore year, Joshuah returned to school for his junior year and took on extra coursework to catch up. Now a senior, he is on schedule to graduate on time. He is the first person in his family to graduate, and he plans to attend college next fall. "There's something that I achieved within my story of survival; I became a pioneer," he says. "A lot of people stay stuck in survival mode and that's what I won't do. I want to challenge everyone to get out of that survival mode and pioneer to great lengths."



## ADVANCING FOOD SECURITY

**FAMILY MEAL KITS:** Beginning April 1, BGCTC offered free weekly meal packages to Club families to address the increased food insecurities kids and families faced with work disruptions and school closures caused by the COVID-19 pandemic. This expanded meal program – Family Meal Kits – provided boxes of pre-sorted meal components that were distributed at eight Club locations each Wednesday. From April 1 until the program’s end on August 7, **BGCTC DISTRIBUTED 167,640 MEALS.**

**SSV PANTRY:** With many retailers already closed due to the pandemic, property damage resulting from unrest in the weeks following the murder of George Floyd left many Minneapolis residents with reduced access to fresh and healthy food. On June 1, BGCTC converted our Southside Village Club into a pop-up free food and supplies pantry serving families who were disproportionately impacted by the confluence of traumatic events and lacked access to grocery stores and transportation. The Club—located just one block from the George Floyd memorial—opened its doors each Monday, Wednesday, and Friday. Volunteers assisted each family in selecting essential food staples, personal care, and childcare products. Until its closure on August 7, the Southside Village pantry served up to 100 families per day, with **2,700 SHOPPERS SERVED.**

“I haven’t seen anything like this in the 40 years I’ve lived in south Minneapolis,” Graves said.  
 “This is the positive stuff that people around the country need to see. In a time you want to give up hope, this is the stuff that makes you not want to give up hope.”

— Mark Graves, Southside Village Club Branch Director,  
 on the outpouring of support to the Southside community



## DISTANCE LEARNING SUPPORT

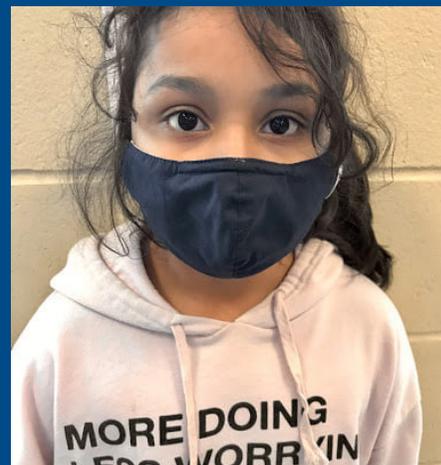
**VIRTUAL PROGRAMMING (MARCH-JUNE):** BGCTC launched a virtual learning platform on April 16. The first weeks of this new programming channel via Google Classroom focused on welcoming and engaging youth and families and orientation to virtual learning opportunities, along with providing daily academic support. Additionally, education packets and education supplies were distributed to families weekly along with the Family Meal Kits.

**SUMMER SESSION:** During summer 2020, two BGCTC Clubs (Mt. Airy in Saint Paul and Jerry Gamble in Minneapolis, for K-5 Club members) reopened with a full day small-group, in-person programming model with intentional focus on decreasing educational disparities. Our wrap-around reopen plan involved a structured partnership with parents/guardians and teachers/schools as BGCTC took on a more significant role in administering a high-quality Club and education experience. Planning for our Fall session included strategies to reopen additional Clubs for full day small-group, in-person programming: Southside Village in Minneapolis and Al Lenzmeier West Side in Saint Paul for K-5 programming, and East Side in Saint Paul for teen programming.

**64 K-5 YOUTH PARTICIPATED IN LITERACY AND 72 K-5 YOUTH PARTICIPATED IN STEM PROGRAMMING DURING THE SUMMER SESSION.**

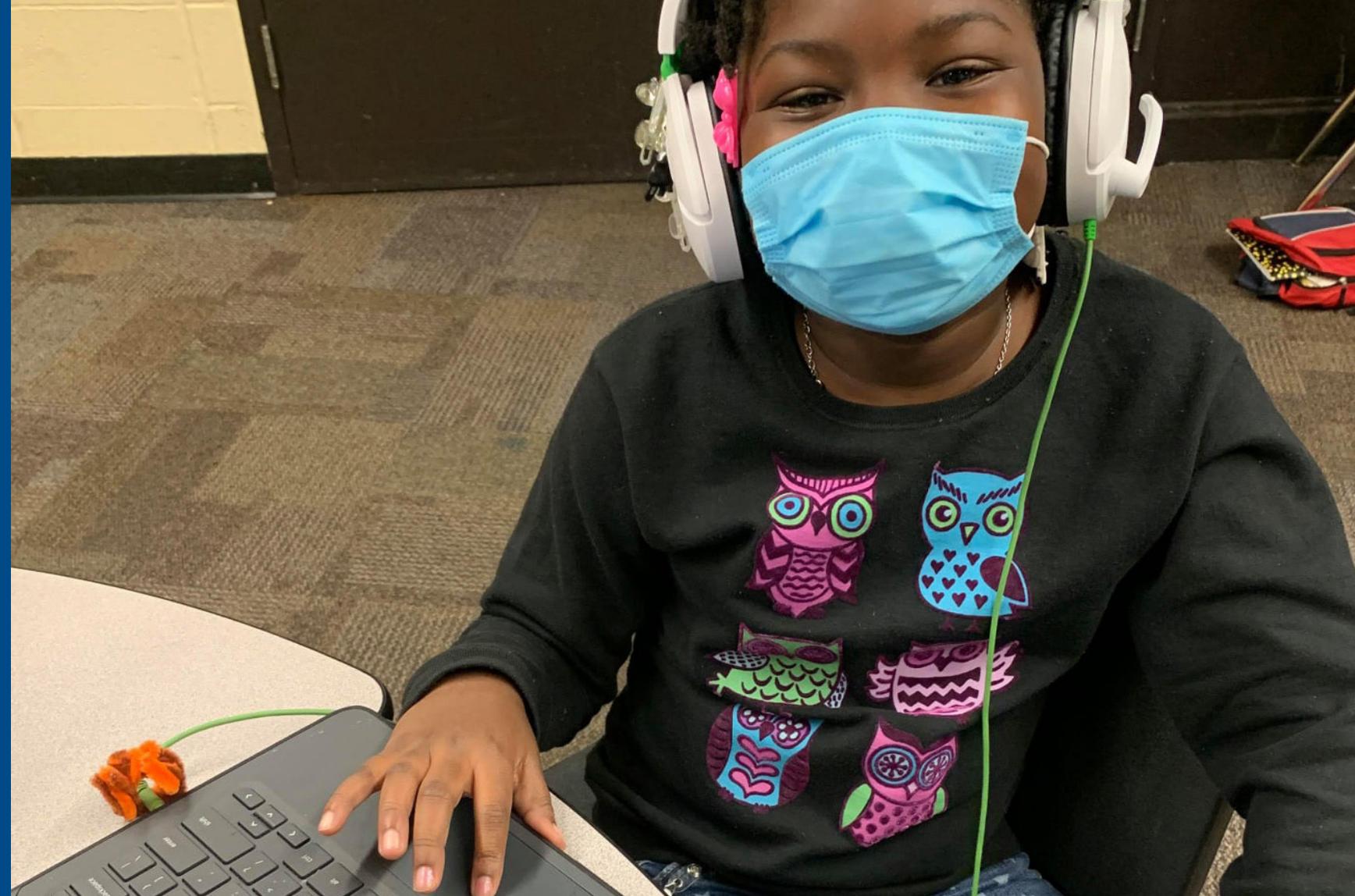
## CLUB MEMBER STORY

*Nichole*



Second grader Nichole attends our Al Lenzmeier West Side Club and participated in the Mt. Airy summer program. Nichole always has a positive attitude, asks great questions, and is always willing to persevere.

She improved her literacy skills over the summer, moving from the High Risk to Some Risk category and raising her cumulative reading test score by 34 points.



## SOCIAL JUSTICE AND EQUITY

In addition to the challenges of the pandemic, our communities also felt the ramifications of the horrific death of George Floyd and the resounding call for justice and an examination of how systemic racism has and continues to affect people of color in our country. The future of our nation rests in the hands of our young kids and teens – young people who are watching the news and their social media feeds, overhearing their parents' conversations, worrying for their world, and looking for mentoring and support. BGCTC has always been at the forefront of change, and we are committed to providing our young people a platform where their voices can be heard and help create much needed change for our country.

**SOCIAL JUSTICE EVENTS AND TEEN PANELS:** In June 2020, Boys & Girls Clubs across the country began collaboration on a new teen social justice initiative called Be the Change You Want 2 See. This new initiative amplifies youth voices and activism through critical and intentional conversations, artistic expression, and service projects, with a goal to educate and inspire teen Club members to be catalysts for change across our nation. On August 5, this initiative scaled up to a national, multi-city Teen Empowerment Town Hall that tackled timely issues of social and racial justice impacting teens in America today, including lively discussions on topics including police reform, criminal justice reform, and grassroots activism. Participating in the town hall were teen Boys & Girls Club members from the Twin Cities, Houston, Metro Atlanta, St. Louis, Washington, D.C., and San Francisco.

**EQUITY STATEMENT:** BGCTC is committed to inclusivity, equity, and opportunity for ALL youth, as well as championing policies and practices of cultural equity that empower a just, inclusive, and equitable organization. Cultural equity embodies the values, policies, and practices that ensure that all people—including but not limited to those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, gender identity, gender expression, socioeconomic status, geography, citizenship status, or religion—are represented in the development and implementation of youth programs; the fair financial and supervisory support of staff; and the leadership of the organization.



# 2020 FINANCIAL INFORMATION

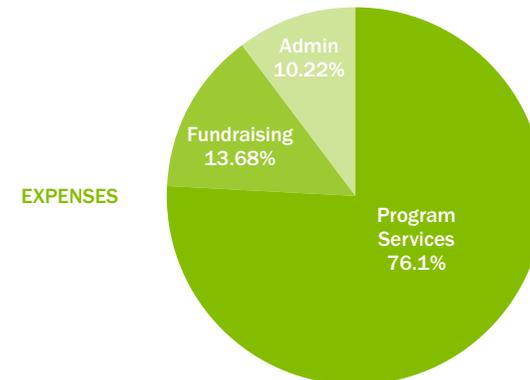
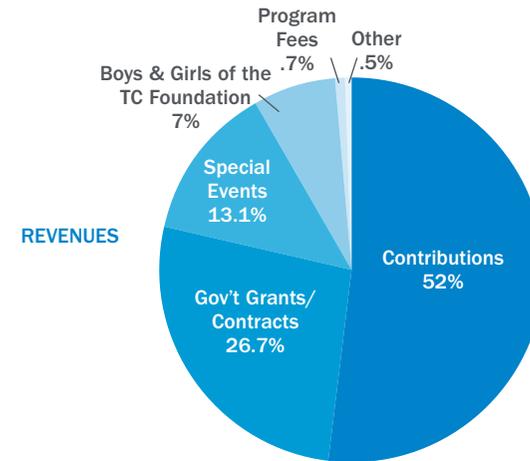
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## REVENUES

Contributions	\$3,118,726
Gov't Grants/Contracts	\$1,603,922
Special Events	\$789,963
Boys & Girls Clubs of the Twin Cities Foundation	\$423,275
Program Fees	\$44,097
Other	\$30,861
<b>Total Revenues</b>	<b>\$6,010,844</b>

## EXPENSES

Program Services	\$4,338,669
Administration	\$582,183
Fundraising	\$780,813
<b>Total Expenses</b>	<b>\$5,701,665</b>



## ASSETS

Cash & Cash Equivalents	\$887,656
Receivables	\$31,527
Pledges & Grants Receivable	\$664,630
Prepaid Expenses	\$109,578
Net Property & Equipment	\$10,486,959
<b>Total Assets</b>	<b>\$12,180,350</b>

## LIABILITIES

Accounts Payable	\$406,845
Accrued Liabilities	\$337,304
Deferred Revenue/Advances	\$7,500
Notes Payables	\$1,222,001
<b>Total Liabilities</b>	<b>\$1,973,650</b>

## TOTAL LIABILITIES & NET ASSETS

Beginning Net Assets	\$10,377,920
Change in Operating Net Assets	\$309,181
Change in Non-Operating Net Assets	(\$480,401)
<b>Total Net Assets</b>	<b>\$10,206,700</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$12,180,350</b>

## SPECIAL EVENTS



### FOR THE KIDS!

BGCTC held our annual Benefit for the Kids on October 11, 2019 at US Bank Stadium. We had a wonderful time celebrating the achievements and highlights of 2019 alongside our supporters at this inspiring event featuring educational activities, games on the stadium field, and a wonderful speech from our own 2019 Midwest Youth of the Year Anaa Jibicho. We raised \$650,000 to benefit our Clubs, our programs, and the youth we serve.



### SPRING THAW

BGCTC held our 8th Annual Spring Thaw Gala on March 7, 2020 at Quincy Hall. This fun-filled night hosted by our Associate Board, BGCTC's Young Professionals Network, featured a sponsored food station by "Top Chef" star Justin Sutherland, as well as hosted Fulton beer, wine, and specialty drinks. The evening also included exciting live and silent auctions, casino games, incredible youth performances, and raised nearly \$55,000 for BGCTC.



### TAILGATE IN A BOX

During August 2020, BGCTC presented our first VIRTUAL fundraising event: Tailgate in a Box. This month-long virtual celebration highlighted the many ways our Clubs continue to support youth and families in our communities through the COVID-19 pandemic and the civil unrest following the death of George Floyd. With their ticket purchase, attendees received an exciting Tailgate Box filled with grill bundles, beverages, and other great items provided by our sponsors. Attendees also enjoyed a virtual program each Tuesday following that day's Twins game, with exclusive interviews from Twins alumni LaTroy Hawkins, Roy Smalley, Glen Perkins, and Michael Cuddyer. Throughout the month, we raised \$130,000 for our Clubs.

## OUR SUPPORTERS

### \$50,000+

21st Century  
 3M Foundation  
 Mark & Debbie Bergman  
 Boys & Girls Clubs of the Twin Cities Foundation  
 Otto Bremer Trust  
 Cargill  
 Child and Adult Care Food Program  
 City of Saint Paul  
 Cub Foods  
 Fox Sports North  
 General Mills Foundation  
 Koch Companies  
 Allen & Kathleen Lenzmeier  
 Lenzmeier Family Foundation  
 Major League Baseball  
 Mall of America Skate The Star  
 Minnesota Department of Employment and Economic Development  
 Minnesota Vikings  
 Office of Justice Prevention  
 SAP Concur  
 Richard M. Schulze Family Foundation  
 Sonance Foundation  
 Taco Bell Foundaiton  
 Jim & Kate Weinert  
 Weinert Family Foundation  
 WEM Foundation

### \$20,000-\$49,999

Allianz Life Insurance  
 American Family Insurance  
 Dreams Foundation  
 Fred C. & Katherine B. Andersen Foundation  
 Bell Bank Mortgage  
 Benevity  
 Boys & Girls Clubs of America  
 City of Minneapolis  
 The Clubhouse Network/  
 Best Buy Foundation  
 Coca Cola Foundation  
 Deerbrooke  
 Ecolab Foundation  
 FirstPic  
 Jim & Suzanne Franklin  
 Greater Twin Cities United Way  
 Heart of the City Race  
 Hillswood Foundation  
 Mary Anne Kowalski  
 Kowalski's Markets  
 Jason & Catherine Lipinsky  
 Manitou Fund  
 Mike & Susan Martiny  
 McNeely Foundation  
 Minnesota Arts Board  
 Minnesota Timberwolves Fastbreak Foundation

Minnesota Twins  
 Panda Cares  
 Joel & Teresa Pfister Foundation  
 Tom & Holly Roos  
 Jeanne & Tom Schnack Fund  
 Tom & Jeanne Schnack Fund of Infaith Community Foundation  
 Dannette Smith  
 Toyota Financial Services  
 United Health Group Employee Giving  
 United Healthcare  
 United Way of Atlanta  
 Paul & Betsey Von Kuster  
 Ted & Nancy Weyerhauser

## \$10,000-\$19,999

Hugh J. Andersen Foundation  
Anonymous  
Anonymous  
Baker Tilly Virchow Krause LLP  
Kevin & Jennifer Berg Family Fund  
John & Sarah Bergstrom  
Best Buy  
BNSF Railway Foundation  
Boston Scientific Foundation  
Bruce Larson Trust  
Buffalo Wild Wings  
Burns Family Foundation  
CenturyLink  
CLA Foundation  
Comcast MyFuture  
Comcast NBC Universal  
Diane & Jerry Carlson Charitable Trust  
Ecolab  
F.R. Bigelow Foundation  
FrontStream  
Gillette  
Ginkel Family Fund  
Grant Thornton  
Great Lakes Coca Cola Bottling

Hardenbergh Foundation  
Hennepin County Green Partners  
KPMG  
Bruce & Kari Larson  
Luther Family Foundation  
Mardag Foundation  
McCarthy-Bjorklund Foundation  
The Minneapolis Foundation  
Minnesota Department of Education -  
Expanded Meal Access  
Betsy & Terry Nigon  
Nuss Family/Nuss Trucking & Equipment  
Donor Advised Fund  
Office Depot  
Polaris  
Price Waterhouse Coopers  
Xavier Rhodes  
SandCastle Foundation  
Tom & Jeanne Schnack  
Securian Financial Foundation  
Stinson Leonard Street  
Laquon Treadwell  
U.S. Bank  
U.S. Bank Foundation

Union Pacific Foundation  
UPS Foundation  
Walgreens Red Nose Campaign  
Whitebox Advisors  
Winnebago Industries  
Xcel Energy Foundation

## \$5,000-\$9,999

3M  
Big League Impact  
Diane & Jerry Carlson  
David Carlson  
Caterpillar  
Charities Aid Foundation  
Coloplast  
Comcast  
Richard Cornelius  
Julie & Kirk Cousins Fund  
Dellwood Foundation  
Janet & James Doudiet  
DSG Wealth Management  
Heather & Nikhil D'Souza  
Ecolab Employee Giving  
Facebook  
Finish Line  
Mike & Linda Fiterman Foundation  
David & Francie Gale  
Gap  
Gopuff  
Greg Graves  
Andrew & Linda Grey  
Lawrence & Janice Gundner Fund

Rachel Gustin  
Handy Paint Products  
Nicole Hansen  
Paul Hansen National Christian Foundation  
Hartford Financial  
HQ Trivia  
Jane Joyce & Robert Oberrender Family  
Philanthropic Fund  
Jerry's Foods  
Kelly Family Fund  
Kwik Trip  
Jason and Catherine Lipinsky Fund  
David Lund  
Harminder Mashiana  
David McGuire Trust  
Robert Mersky  
MLBPA & Sony  
Onan Family Foundation  
Pepsi  
The Perrigo Company Charitable Foundation  
Todd & Molly Phelps  
Poehler/Stremel Charitable Trust  
RBC Foundation  
Robert & Laurie Riepe

The Byron Roth Family Charitable Fund  
The Saint Paul Hotel  
Saint Paul & Minnesota Foundation  
Salo  
Searchwide Global  
Smuckers  
Subaru of America Foundation  
Harry & Jan Sweere Foundation  
Sysco  
Target  
TCF Foundation  
T-Mobile  
Tostitos  
Verizon Foundation  
Walmart Stores  
Tony Wirz  
Dianna Zuendel

## \$1,000-\$4,999

Jim & Julia Adams Fund  
Altura Realty  
Felipe Lara-Angeli & Gloria  
Alarcon-Bustamante  
American Amusement Machine Foundation  
Ameriprise Employee Giving  
Rick & Connie Apple  
James Arsenidis  
Backbone Consultants  
Bame Foundation  
Bremer Bank  
Barrett Family Foundation  
Stacey Bartelson  
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Kevin & Jennifer Berg  
Mitchell Berg Lakeland Co  
Best Buy Employee Giving  
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Big Lots  
Big Time Sports  
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Broyles Family Charitable Fund  
Sean Bryant  
Buffalo Wild Wings  
Burwell Family  
Peter & Ashley Burwell Castner  
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Capstone  
Margaret Cargill Foundation  
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Cedar Fair & Coaster Campout  
Cedar Fair Awards  
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Commusication  
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Deborah Cooper  
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Patti Ann & Christopher Curtin  
Thomas Schmelz & Debra Dalbec Fund  
Mary Detwiler Fund  
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Jane Emison  
Enterprise Holding Foundation  
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Gary & Janet Christianson Fund  
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General Mills Employee Giving  
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Phil Goter  
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of the Minneapolis Foundation  
Margaret Grieve Fund  
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Jodi Anne Gullickson  
Hanke/Rott Family Fund  
Jason & Kari Harrison  
Gary Hegenes  
House of Hope Presbyterian Church  
Hubbard Broadcasting Foundation  
Hull Family Fund  
Jackley Family Fund  
Sandy & Steve Jackson-Young  
Melissa Jacobs  
Sarah Jacobs  
Eric Johnson  
Neel Johnson Fund  
JP Hospitality  
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Keith & Karen Kaestner Charitable Gift Fund  
Kucker Family Fund  
James Lach  
Cliff & Susan Lake  
Latitude Real Estate Advisors  
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Dominique Lightbody  
Karen Linder Giving  
Richard Loch  
Sheryl Locke  
Beth & Matthew Lodes  
Robert & Katie Loftus  
Lorsung Boone Family Foundation  
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Taryn Lynch  
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Marco  
Matt Marsh  
Chrissy Mathison  
Jim & Diane McCarthy Foundation  
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Chad McWhinney  
Mead & Hunt

Medtronic Foundation  
Sasha Meyer  
Midwest Ear, Nose & Throat Foundation  
Mightycause  
Jim Miley  
James Milich  
Minnesota Timberwolves  
Minnesota United  
Karin Moe  
William & Mary Sue Morrill  
Mortenson Family Foundation  
Patty Morton  
Stacey Moshier  
Brian & Dianne Naegeli  
Courtney Storey & Pam Neary Family Fund  
Adam Nelson  
Richard & Nancy Nicholson Foundation  
Northern Glass & Glazing  
Oak Grove Foundation  
Old Navy  
Kristin & Tom Opfar  
Kelly Page  
PGN Foundation  
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Caleb Reesnes  
Reinhart Foodservice  
Thomson Reuters  
Riverway Foundation  
Margaret Rivers Fund  
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Robins Kaplan  
C.H. Robinson  
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Wells Fargo Employee Giving  
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Wipfli LLP  
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Wireless Zone Foundation  
Wright-Hennepin Electric Trust  
Ellison Yahner  
Yahner Family Fund  
Ernst & Young  
Your Cause  
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Jo Anne Anderson  
Susan Anderson  
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Steve & Jeanne Bauman  
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Marvin Bookins  
Boston Scientific Employee Giving  
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Fabcon Co  
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Edward & Sherry Ann Dayton

Jeremy Diebling  
The Dill Family Charitable Foundation  
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Breitigner Family  
Claire Ferrera  
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Fleming Family Fund  
Ryan Foltyniewicz  
John Franke  
Margaret Franko  
Jon Friel  
Gap Foundation  
Ketcham Fund  
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Grant & Tara Geffre  
KPMG Gives  
Amy Goin  
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Marnix Guillaume  
Nick & Lindsay Gust  
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Rachel Ireland-Henry  
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Thomas Katalinich  
Anoka Kiwanis  
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Clifford Lake Jr  
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David & Helen Lockwood Fund  
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McHugh Family Charitable Fund  
Bradley McNamara  
Medtronic Employee Giving  
Kelli Meierding  
Alvin & Mildred Miller Fund  
Victor Miranda  
Beverly Mooney  
Elizabeth Morrissey  
Joan Muelken  
Old Navy  
Network For Good  
Pete & Trysh Olson  
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Liana Peterson  
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Jana Sackmeister  
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The Speers Family Giving Fund  
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TKDA  
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Oriental Trading  
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Mary Tyson  
Roger Watchorn  
Joe Weise  
Melissa Wikstrom  
Julie & Kyle Winger  
Gerald & Nancy Witkowski Fund  
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of Boys & Girls Clubs of the Twin Cities

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Alliance  
America Online Giving Foundation  
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Ximena Auil  
Amy Austin  
John Babitt  
Jessica Balts  
Andres Barajas  
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Chelsey Brown  
Richard Bruce  
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Comcast Cares  
Theresa Carroll  
Patricia Carson  
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Bank Cherokee  
Debra Clark  
Nancy Collins  
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Jewish Community Foundation  
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Susan Ostrow  
Marin Page  
Ranae Palli  
Camden Paper  
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Katie Pluff  
Kathryn Potter  
Howard Preston  
Kelly Quinn  
RBC Employee Giving

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RC Ryder  
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Cynthia Slater  
Joe Stone  
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Zinpro Corp  
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Steve Williams  
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Mary Aker  
Ingrid Albert  
Beverly Alexandra  
Robert Alfano  
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Elwood Anderseon  
Abbigale Anderson  
Deanna Anderson  
Doneelsa Anderson  
Andersen Corporation Employee Giving  
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Cindy Angerhofer  
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Eugene Aurelius  
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Nicholas Boosalis  
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Ethan Brandt  
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David Fox  
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Aleena Francisco  
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Dorothy Johnson  
Gary Johnson  
Joseph Johnson

Judy Johnson  
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Elanor Kasella  
Lennie Kaufman  
Victoria Kaupa  
Betsy Kaupanger  
Steven & Rosalie Keller  
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Robyn Kennedy  
David & Georgia Kessel  
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Katie Lash  
Mary Lash  
Mary Leach  
James & Bettie Lee  
Ryan Lee  
Bill And Gloria Levin  
Elizabeth Leyva  
Delores Lind  
Beverly Lingberg  
Patrick Loney  
Grace Lowery  
Larry Ludeman

Maggie Lund  
Jack Lundberg  
Lois MacKinnon  
Judith Maloney  
Christopher Mangione  
Cheryl Martinello  
John Martorelli  
Kristin Massa  
Denise McCabe  
Michael McConachie  
Amanda McDonald  
Bridget McEvoy  
Lillian McGuinness  
Gwenetta McMahan  
Marchel'Le McMiller  
Melonie Medina  
Joyce Merchant  
Craig Meyer  
Daniel Lee Meyer  
Margaret Michaelson  
Al Mickin  
Allen Micklin  
Adam Midthun  
Blake Milkowski

Tricia Mingo  
Minnesota Women of Today  
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Christopher Mitchell  
Kaitlin Mochoruk  
Patricia Moe  
Dawn & Larry Mohler  
Dave & Beverly Mooney  
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Tara Mulcahy  
Todd Mulhair  
Joanna Mumford  
Sean Murphy  
Beth Murray  
Ruth Neelan  
Ashley Nelson  
Karen Nelson  
Ruby Nelson  
Vivian Nelson  
Nelson  
Rachel Nipper  
Karl Nowakowski  
Gal Noyman  
Dennis Oas

John Oberschelp  
Liz O'Brien  
Michael O'Connell  
Nick Oelschlaeger  
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Deborah Parker  
Linda Parsons  
David Parupsky  
Neel Patel  
Sarag Payton  
Matt & Jodi Pearson  
John Periolat  
Kenneth & Marjorie Peterson  
Lori Peterson  
Matthew Philips  
Ronald & Mariene Plumbo  
Lisa Pogoff  
Jackqueline Pone  
Connie & Randall Popp  
Daniel Quarberg  
Vivian Rahe  
Paulette Ralston  
Lin Reed  
Colby Reese

Cara Reickenberg  
Janis Reidlinger  
Karl Reinard  
Sara Reisdorf  
John Richards  
Mary Roberts  
Annie Rothstein  
Tamar Rothstein  
Rebecca Roush  
Arlyn Ruesink  
William Rusinak  
Ryan Co Employee Giving  
Michael Salmen  
Rose Marie Satake  
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Ronald Scharfe  
Kenneth Scherben  
Codey Schimelpfenig  
M Schipper  
Tim Schober  
Owen Schott  
Allison Schuette  
Jack Schuler  
Deanna Sellner

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Vincent Setten  
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Shannon Sexe  
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Pamela Shives  
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Matthew Siegle  
Blanche Singer  
Neal Singer  
Linda Smaby  
Amazon Smiles  
Samuelson & Smith  
Thomas Smith  
Samantha Solberg  
Joy Sorensen-Navarre  
Joann Southwell  
Robert Stanich  
JJ & RM Steenberg  
William Stoll  
Tracie Stone

Stephanie Stonebraker  
Kiristine Straumann  
Stuart Co  
Stuart Co Trust  
Gloria Supran  
Todd Sutherland  
Bn Svendsen  
Laura Tamez-Mondragon  
Jay Tarvin  
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Grace Taylor  
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Lee Tenae  
Alex Tench  
Susan Tenney  
Skylar Thiel  
Leah Thiele  
Dominick Thompson  
Thrivent Employee Giving  
Timothy Tolliver  
Muriel & Ralph Towler  
Lee Trelstad  
Sally Trnka  
Darren Trzynka

Janis Tweedy  
United Way Chicago  
United Way Portland  
United Way Worldwide  
Gay Uttenhove  
Kendall Valley  
Jeanette Vangstad  
Dierdre Vaughan  
James Ventura  
Jane Visilou  
VMware Foundation Employee Giving  
Lesley Vollhaber  
Leslie Vork  
Maxine Wade  
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Sharon Waller  
Kevin Walli  
Gerald & Carol Wallin  
Carl Waltz  
Steve Warner  
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Hannah Westberg  
Aaron Wickboldt  
Adrianna Wiliams

Andrea Wilkerson  
Metthew & Rebekah Willhite  
Joyce Williams  
Rebecca Wilson  
Shawna Wilson  
Topeka Wilson  
Joseph Winter  
Patrick Woerner  
Elisha Wolfman  
Judith Wood  
Alishia & Kevin Wright  
Jeannene Wurst  
Sharon Wynn  
Shoua Xiong  
Kris Yahner  
Mai Tong Yang  
Katherine Yewdell  
Derek Young  
Maryann Zelenak  
Cory Ziegler  
Lindsay Ziegler  
Jeff Zuckerman  
Barbara Zweber

